



THE POWER OF PURPOSE

2022 Corporate Responsibility Highlights

ENVIRONMENTAL

- We reduced CO2 emissions from business-related air travel by nearly **54%** from mid-2019 through 2022
- By continuing our Flex@NCCI work model, we empowered our team to work virtually, in-office, or hybrid—with specific opportunities for in-person collaboration—and minimized our carbon footprint



SOCIAL

- Our first Employee Resource Group, Together As One, is established; the group is composed of nearly **90** employees
- **30** NCCI volunteers supported the Education Foundation of Palm Beach County Backpack Program by filling over **1,300** backpacks with supplies to support **2** Title 1 schools



GOVERNANCE

- **100%** of our employees completed NCCI's Compliance Training Program
- Our Enterprise Risk Committee established a new risk assessment best-practice to standardize risk identification and reporting

